



Mohammed ZREQ-FARHAT

PERSONAL INFORMATION

LIWAN - MAZYA 4 – DUBAI

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[LinkedIn](#)

Gender: Male Date of birth 06/04/1986 Nationality: Syrian Military Status: Exempt Family Status: Married

OBJECTIVE.

With 11 years' experience in accounting, finance and managerial work and knowledge. I am looking for opportunity that give me a lot of challenges in leadership with a company has great culture and reputation. To achieving profitability and growing for the company and meet its goals in society.

WORK EXPERIENCE

1. From 17-8-2014 till 9-2021.

❖ TBADOL for Financial Consulting and Business Solutions - Lattakia-Syria www.tbadol.co

✓ **Position:** Co-founder & Chief Operating Officer COO.

- Set up accounting systems and clients' accounts management and financial Controlling using outsourcing model.
- Design accounting services for each case and allocation the powers to work teams.
- Preparation of budgets, financial statements, tax requirements for VAT, Income and Payroll statements, feasibility Studies and administrations studies.
- **Highlighted services provided :** bookkeeping services, financial statements, audit and reorganization.
- **Dealing with desktop accounting systems:** Al-Ameen, Phenix, Al-Rasheed, Al-Mohaseb and Al-mezan.
- **Dealing with cloud and ERP accounting systems:** Odoo, Alephia and QuickBooks.
- **Highlighted Industry worked in:** Food and consumer trade and industry, retail, plastic and chemical industries, non-governmental organizations, contracting, auto trade and import and export.

2. From 15/3/2018 till 15/3/2019

❖ Certified Auditors – Damascus.

✓ **Position:** Senior Auditor

- Member in audit team. **Highlighted Industry:** Contracting, Universities and NGOs.

3. From 1/6/2015 till 10-03-2018

❖ Lattakia International Container Terminal (LICT) <http://www.lict.sy> - Lattakia Port – Syria

✓ **Position:** Senior Accountant.

- Move to supervise between different sets of accounts such as: AP, Assets, Payroll and Accrual-Provision.
- Preparation bank reconciliation, tax requirement, Analysing of expenses and costs and month end closing
- Manage accounting assistants and bookkeepers, Plan, assign and review staff's work.
- Communicate with the external auditors and provide them with the required data.
- **Highlighted Projects in LICT :**
 - Study the project of automating the issuance of payment vouchers electronically with the IS department. and supervising its implementation.
 - Participation in the supervision committees on specific projects, such as: maintenance work, annual inventory committees.

✓ **Position:** Financial Accountant.

- Accounting maintenance Inventory control .
- Organization the expenses and purchases for all operation equipment.
- Reconciliations with suppliers and with government agencies.
- Using ERP system.

4. From 11/5/2010 To 22/5/2012

❖ Al-ahliah vegetable oil company E.S.A (AVOCO) [AVOCO Info.](#) - Hama – Syria

✓ **Position :** Branch Accountant

- Study every file for clients and set recommendation.
- Customer reconciliation, Managing & Organization for all sales Operation, Inventory and assets control.

5. From 2012 To 2021

- ❖ Trainer in accounting, finance and managerial fields.
- ✓ **Highlighted courses:** Professional Financial Accounting, Intermediate accounting, Financial management for NGOs, Accounting Information Systems.

EDUCATION

1. 2019 – till now

❖ Doctorate in Business Administration (DBA)

IPE Management school – Paris. <http://www.ipe-paris.fr/>

Distance learning by a representative of the university in Syria

(Thesis under preparation in Fintech field)



2. 2020 – till now

❖ MSc – Master of Science in Islamic bank finance and accounting.

European University of Benelux EUB– Belgium. <https://eub.edu.eu/>

Distance learning by a representative of the university in Syria

(Thesis under preparation on Syrian case in finance)



3. 2018

❖ MPs - Professional Executive Master in Islamic Finance and accounting

CIBAFI , Kingdom of Bahrain <https://www.cibafi.org/>

Distance learning by a representative in Syria

Thesis about: Disclosure standard 1st in one of the Syrian banks.



4. 2005 – to 2010

❖ B.S in Economy, Accounting Department

Tishreen University <http://www.tishreen.edu.sy/>

Lattakia –Syria.



TRAINING

1. **6/6/2021 till now:** Diploma in International Financial Reporting (DiplFR) - Talal Abu-Ghazaleh Global / **Damascus-Syria** / Online Course. / **Lattakia-Syria**
2. **2020 :** Training of Trainer course (TOT) - ICARD Science Centre / **Lattakia-Syria**
3. **2017 :** Specialized course in :International Accounting Standards / International Auditing and Assurance Standards / Financial Statement Analysis / Laws and Regulations : Tax Law , Companies Act , Law regulating the accounting profession Association of Syrian Certified Accountant / **Lattakia-Syria**
4. **2013 :** Specialized course in : CMA (Certified Management Accountant / **Alexandria - Egypt**
Professional financial and Managerial accountant : Human resources profession association / **Alexandria - Egypt**
5. **2009 :** (IFRSs) International Financial Reporting Standard: Association of Syrian Certified Accountant / **Damascus-Syria**

PERSONAL SKILLS

○ LANGUAGES :

Mother tongue.	Arabic.				
OTHER LANGUAGE(S)	English				
	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
	B2	C2	B1	B1	B2
Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages					

○ OTHER SKILLS

- ✓ Excellent in computer skills .
- ✓ Excellent verbal and written communication.
- ✓ Network builder.
- ✓ Leading strategy development
- ✓ Organizational skills.
- ✓ Presentational skill

- **Activities**
 - Member of the **Junior Chamber International (JCI UGARIT)** since 2021 , and **Project chairperson** for **Milestone** - Entrepreneur support project 2021.
 - Presenter in **TEDx** Cournish Street in Lattakia about outsourcing model in accounting, efficiency and effectiveness. The title of speech is **Invent the Correct**. see more on: https://www.ted.com/talks/mohammed_zreak_farhat_invent_the_correct
 - TV interviews about business establishment on **UGARIT TV** from 2019 till now.
 - Member of **scientific committee** in **Syrian Association of Financial and Accounting Professions** 2017.
 - Member of **Syrian Association of Financial and Accounting Professions** since 2016
 - Volunteer coach in the **Syria Trust for Development** in the accounting fields in 2016.
 - Member of the Board volunteer management in the **ENTELAKA** Initiative for training young people in the **Skills and Career Centre at Tishreen University** - Economic team leader 2015
 - Member synergist Professional Accountant In **Association of Syrian Certified Accountant** since 2014
 - Member of the **Institute of Management Accountants (IMA)** since 2012
 - Awarded for the First Selection of Business plan as one of the top ten finalists in the best Business Plan Competition 2008 - **JCI** Damascus.
- **Interests.**
 - Curricula of education, training and preparation of scientific materials.
 - Reading books.
- **References.**
 - *Dr. Yousef Shannar : Member of the Supervisory Board in Syrian International Islamic Bank./ Yosef.almashora@gmail.com / Mob: +963994400079.*
 - *Hassan Younes, CPA : Audit Manager in DELOITTE - Damascus / hassanyounes77@gmail.com*

Thank you

All documents are available upon request