# Genome Training & Consulting

## Training Portfolio
## 2020-2021
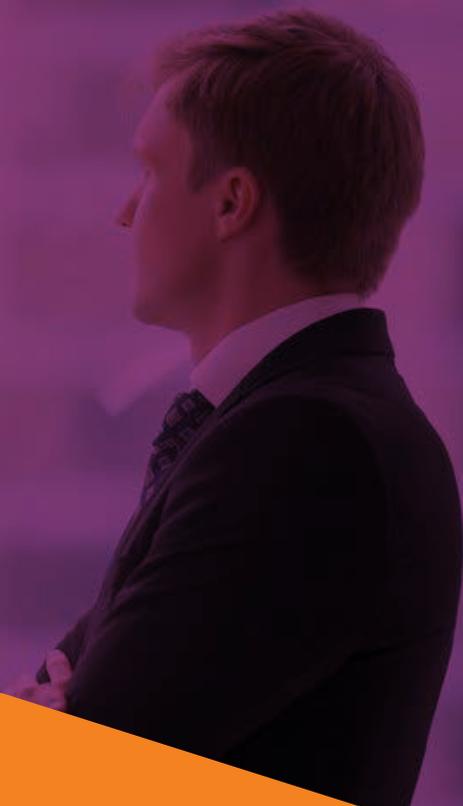
## Certification Courses

- PMP® (Project Management Professional)
- CAPM® (Certified Associate Project Management)
- Project DPro Foundation (PMD Pro1)
- Project DPro Practitioner (PMD Pro 2)
- FMD Pro (Financial Management for Development Professionals)
- Program DPro (Program Management for Development Professionals) (PgMD Pro)
- MEAL DPro (Monitoring, Evaluation, Accountability And Learning)

## Monitoring and Evaluation

- Fundamentals of M&E
- Results Based M&E
- Advanced Monitoring and Evaluation
- Complexity Responsive M&E
- Data Analysis and Management

## Strategy and Sustainability

- Strategic Planning for Sustainability
- Fundraising Strategies for Sustrability
- Fundamentals of Proposal Writing
- Advanced Reporting & Proposal Writing

## Leadership

- Leadership in a Global Environment
- Leadership, Coaching, and Mentoring,
- Lead-her-ship: Women and Leadership
- Public Servant Leadership
- Social Leadership

## Project Management

- PMD Pro Starter
- Project Management Fundementals
- Project Management For Senior Management
- Effective Stakeholder Management
- Managing The Gray Areas
- PM Crash Course
- Risk Management
- Risk Management for NGOs
- AGILE Project Management

## Psychosocial Health

- Self Care and Stress Management
- Dealing with Difficult People
- Building Personal Resilience
- Emotional Intelligence
- The 16 Temperaments
- What Motivates Me
- Being Happy- Becoming Happy
- Anger Management
- Managing Stress

## Soft Skills

- Core Negotiation Strategies
- Communication Skills
- Critical Thinking and Problem Solving
- Building Better Teams
- Diversity Training
- Conflict Management
- Effective Presentation Skills
- Public Speaking
- Secrets of Change Management
- Effective Coaching & Feedback
- Talent Management & Career Planning
- Operations Excellence

## Sociopolitical

- Social Marketing
- Conducting a Needs Assessment
- Gender Mainstreaming
- Community Mobilization and Participation
- Ethics and Accountability
- Effective Political  Communication
- Engaging Youth

## On demand and tailored courses

Genome offers clients the option of designing specific courses that are tailored to the client's needs and integrates the client's specific culture and systems.

Genome also develops specific training manuals  that can be used by the client for their internal trainings.

**Example of such courses and training manuals:**

- Negotiation, based on a certain methodology requested by the client
- Regional roll out for a Project Management training built on the client's own project management system and methodology
- Industry tailored training, such as in Pharmaceuticals in topics that includes  Project Management, Supervision, Performance.
- Appraisal

## Workshops

- Equity  Based Approach Workshop
- Gender Based Approach Workshop
- Theory of Change Workshop
- Project Governance Workshop
- Others

## Delivery Options

**Genome can deliver its courses either as:**
- Face to face
- Live online
- Self Paced
- Hybrid of the above

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**GENOME**
Training & Consulting

Re-engineering Organizational DNA

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